



Coaching X-Change

Date: _____

Team Member: _____

Completed By: _____

Purpose of a Coaching X-Change

1. To grow an individual in competency, character, and behavior.
 2. To guide and redirect opportunities for success and advancement.
 3. To document team member progress.
 4. To provide a system of accountability.
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Define X-Change Conversation

Check One

- Level 1 – 1st X-Change completed by Mentor.
- Level 2 – 2nd X-Change completed by Mentor or higher.
- Level 3 – 3rd X-Change completed by Director or Robert.

Check One

- | | |
|------------------------------------|--|
| <input type="checkbox"/> Training | <input type="checkbox"/> Growth |
| <input type="checkbox"/> Character | <input type="checkbox"/> Communication |
| <input type="checkbox"/> Conduct | <input type="checkbox"/> Other |
-

What? Describe the issue or message you communicated.

So What? i.e., Why is this important?

Now What? What is expected of the team member from this point moving forward?
